

# Leadership Development Workshop



February 26-27, 2025 | Norton Orthopedic and Hand Center - Norton Medical Plaza Two  
9880 Angie's Way, Suite 120 | Louisville, Kentucky 40241

KHA is partnering with SuccessLabs to offer an interactive workshop that will cover topics important for successful leadership. Participants will leave with tools, strategies, and a deeper understanding of what it takes to be an agile and impactful leader.

## OBJECTIVES:

- ▶ Learn about the VUCA health care environment and how to become more agile and impactful.
- ▶ Understand the impact of personality style on leadership approach, communication, and effectiveness.
- ▶ Discover strategies for building trust and influence and to be effective with stakeholders.
- ▶ Lead your team more effectively using two critical communication skills: giving feedback and effective delegation.
- ▶ Create a mini-leadership development plan to improve effectiveness and add value in personal leadership, with your team and in the organization.

## WORKSHOP TOPICS:

- ▶ Resilient health care leadership in the VUCA World
  - Ownership mindset; purpose; people; problem solving
- ▶ Personality type and leadership
- ▶ Building trust & influence with the stakeholders most important to success
- ▶ Leadership panel breakfast
- ▶ Developing the team: feedback and delegation
- ▶ Leadership development planning – add value in your personal leadership, with your team, and in the organization by creating a mini individual development plan (IDP) focusing on the competencies and relationships most important to success

## WHO SHOULD ATTEND:

- Middle managers
- Up-and-coming new managers
- Anyone looking for leadership education

## FOR MORE INFORMATION:

**Claire E. Riley, MPH**  
Director, Strategy & Program  
Development  
[criley@kyha.com](mailto:criley@kyha.com)



# Leadership Development Workshop

## FEBRUARY 26

8:30 - 9:15 a.m. (ET)

Welcome, Leadership Reflection, and Introductions

9:15 - 10:00 a.m.

Resilient Health Care Leadership in the VUCA World: Ownership Mindset; Purpose; People; Problem Solving

10:00 - 10:15 a.m.

BREAK

10:15 - 10:45 a.m.

Leadership Competencies for Success

10:45 a.m. - 12:00 p.m.

Personality Type and Leadership

12:00 - 12:45 p.m.

Lunch

12:45 - 1:15 p.m.

Question Prep for Panel

1:15 - 2:00 p.m.

Building Trust and Influence

2:00 - 2:15 p.m.

BREAK

2:15 - 3:00 p.m.

Building Relationships for Success

3:00 - 4:00 p.m.

Building Teams

## FEBRUARY 27

8:00 - 9:30 a.m.

Welcome, Breakfast, and Leadership Panel

Panelist to be announced

Sponsored by ACHE



9:30 - 10:45 a.m.

Developing the Team: Feedback and Delegation

10:45 - 11:45 a.m.

Leadership Development Planning

11:45 a.m. - 12:00 p.m.

Wrap Up

### PROGRAMMING BY:

**Devin Lemoine**

President/Owner | Success Labs

Devin Lemoine is president and owner of Success Labs, a strategic organizational and leadership development firm that designs and delivers training, coaching, tools, and technology to help companies grow better leaders, build better teams and drive better results through great people strategy. She speaks locally and nationally on the topics of careers, leadership, talent management, and succession planning including the National SHRM Annual Conference & Exposition and Johnson & Johnson's Finance Women's Leadership Initiative.



### REGISTRATION:

<https://kyha.memberclicks.net/leadership-development-workshop>

Early bird registration: \$500 | After January 27, 2025: \$600

*Attendees must be employed by a KHA member hospital.*

### CONTINUING EDUCATION

#### American College of Health Care Executives (ACHE)

By attending the KHA Leadership Development Workshop offered by Kentucky Hospital Research and Education Foundation participants may earn up to 7 ACHE Qualifying Education Hours toward initial certification or recertification of the Fellow of the American College of Healthcare Executives (FACHE) designation.



#### Society for Human Resource Managers (SHRM) and Human Resource Certification Institute (HRCI)

The Society for Human Resources Management (SHRM) and Human Resource Certification Institute (HRCI) have approved 7.0 credits hours for the entirety of Kentucky Hospital Association's Leadership Development Workshop on February 26-27, 2025.

