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Topic: COVID-19 Pandemic Contingent Workforce Preparedness/Response

Joseph has served the healthcare human capital industry exclusively since 1992 with the majority of his concentration in sourcing and tracking employment patterns of healthcare professionals to develop time and cost-effective workforce management solutions. Prior to joining Qualivis, Joseph was employed by the nation's premier healthcare recruitment marketing firm and the two largest healthcare contingent workforce providers in the United States where he provided valuable and cost-effective solutions to healthcare delivery organizations throughout the United States. Joseph is a published author on the topic of contingent workforce management and his extensive experience includes recruitment, retention, engagement, management, and predictive analytics to identify human capital strategies specifically for the healthcare industry.

Known throughout his career as a patient care advocate, Joseph was recruited by the state hospital association's workforce solutions division (Qualivis) to capitalize on his "for-profit" experience to put it to work for the healthcare delivery organizations throughout the 16-state state hospital association affiliated workforce solutions/management program.

Topic/Abstract: The conversation will provide an overview of the current state of the supplemental healthcare workforce, the clinical disciplines/specialties expected to be in most demand due to the COVID19 pandemic, and the various solutions available to healthcare delivery organizations.

Learning Objectives:

- 1) Current and projected availability of supplemental healthcare professionals
- 2) How the COVID-19 pandemic can affect your organization's ability to provide adequate patient care
- 3) Available contingent workforce solutions
- 4) How the various solutions differ in availability, cost and delivery